



Andrew Long
Chief Pathfinder
Critical Pathfinders Adventure Training Inc.
D168 – RR#1
1115 Lenora Rd.
Bowen Island BC V0N 1G0

December 12, 2003

Dear Andrew;

I am writing to express our sincere thanks and appreciation for the training session provided by you and your staff earlier this year.

As we discussed, our company had recently experienced some rapid growth and the job responsibilities of many of our employees had expanded to include managerial responsibilities. In this situation, we wanted a training session that would help strengthen vital working relationships in a fun atmosphere. We also wanted to explore communication challenges, discuss trust and empathy and overall build a greater sense of team. Your Adventure Playday training session was an active and dynamic way for our organization to achieve these goals.

I can tell you that we had great feedback from the session from the participants, as I am sure you were aware from your participant survey forms. Our staff enjoyed the mix of fun and serious business messages and left the session having had a positive shared experience that has been helpful moving our organization forward this year.

Once again, thank you for your professional and excellent consultation, program development, service and follow-up. We look forward to the opportunity to run a similar session with Critical Pathfinders in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Hoekstra". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

Mary Hoekstra
General Manager, VP Finance
AMEC Training and Development